



Thank you to our partners for your support and collaboration during 2025-26. The following are our achievements for the year under our four strategic aims.

Collaborate with our partners to improve disability inclusion:

- In October WaterAble partnered with the water industry to workshop the *My Inclusion Passport*, a sector-wide initiative exploring a secure, accessible digital platform for workplace adjustments.
- We were represented at WIOA in Bendigo, sharing a booth with IWN to share who and what WaterAble is.

Amplify the voice of people with a disability across the water industry:

- In December, we celebrated *International Day of People with Disability* with guest speaker Mike Rolls, who shared his story of resilience, adaptability and “what’s next”.
- We continued to promote WaterAble and amplify the voices of our committee members, including through published AWA profiles of Tania Beer and Tallat Mehmood, highlighting disability inclusion and representation across the water sector.
- This year, we welcomed a new member to the Committee, Tom Augustsson from Sunwater.

Help members with disability develop their careers:

- In partnership with Hays, WaterAble delivered a three-part webinar series focused on career development and employment skills for members. Topics included career planning, personal branding and interview skills, equipping members with practical tools and confidence to pursue opportunities.
- We held our annual Members Meeting in March, where members and allies shared feedback on the importance of peer connection, shared lived experience, practical inclusion resources and stronger advocacy. These insights help shape WaterAble’s focus and future initiatives.
- The third year of our Leadership Program commenced in August 2026, with ten participants joining online from water corporations across Queensland, New South Wales and Victoria. The cohort is on track to graduate in December 2026, bringing the total number of program graduates to 22. This year, we were pleased to engage Clare Gibson from Petruc.co to facilitate the program.

Evolve our organisation to ensure its sustainability and impact:

- As WaterAble turned five, we warmly celebrated founder Llewlyn Prain’s and acknowledged her lasting contribution as she stepped into her next chapter.
- The WaterAble Charter has recently been updated to reflect our priorities, direction and scope.
- We currently have 21 partner organisations in the water sector and are working to grow our partnerships and membership engagement through communication drive initiatives.
- Our membership engagement has expanded to over 130 people.