

# WaterAble 2024/25 Annual Achievements

*WaterAble drives disability inclusion in the water industry.*

*We empower careers, amplify voices, and create lasting change.*

*Thank you to our partners and members for your support and collaboration during 2024-25. The following are our achievements for the year under our four strategic aims.*



### **Collaborate with our partners to improve disability inclusion.**

- We were represented at WIOA in Bendigo, sharing a booth with IWN to share who and what WaterAble is.

### **Amplify the voice of people with a disability across the water industry.**

- In December we held an event to celebrate International Day of People with Disability. We were thrilled to hear from recent Leadership Program graduates about their lived experience.
- We continued to promote WaterAble, particularly new members of our committee, to demonstrate the diversity of disability in our sector. This year, we welcomed three new members to the Committee, Angie Bruno, Bec Costin and Tallat Mehmood.

### **Help members with disability develop their careers.**

- The second year of our leadership program kicked off in May 2025. We had eight people graduate from this program in September. This brings the number of graduates of the program to 12. We were particularly pleased to be able to run this program with participants from Queensland, New South Wales and across Victoria.
- Alumni from the leadership program come together regularly to continue their leadership journey.
- We held two meetings with our members to talk about our plans and activities and gain feedback and ideas to ensure we are meeting the needs of our members.

### **Evolve our organisation to ensure its sustainability and impact.**

- This year we have put a lot of effort into establishing our national framework and new operating model as a VicWater program. These changes are designed to ensure that WaterAble is sustainable in the future.
- We are thrilled that we now have 23 partner organisations. In 2024/25 we retained all previous partner organisations and gained one.

